

Financial Statement and Dividend Announcement for the year ended 31 December 2008

PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 & Q3), HALF-YEAR AND FULL YEAR RESULTS

1(a) Income statement (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Group			Group		
	Q4-08 S\$'000	Q4-07 S\$'000	Increase/ (decrease) %	YTD Q4-08 S\$'000	YTD Q4-07 S\$'000	Increase/ (decrease) %
Revenue	272,081	313,314	(13.2)	1,077,102	976,566	10.3
Cost of sales	(216,797)	(262,943)	(17.5)	(879,688)	(846,416)	3.9
Gross profit	55,284	50,371	9.8	197,414	130,150	51.7
Operating expenses						
Selling expenses	(3,127)	(2,332)	34.1	(11,716)	(8,401)	39.5
Administrative expenses	(19,900)	(18,308)	8.7	(65,886)	(62,464)	5.5
	(23,027)	(20,640)	11.6	(77,602)	(70,865)	9.5
Other operating (expenses)/ income	(8,532)	4,075	n.m.	(2,931)	10,864	n.m.
Profit from operations	23,725	33,806	(29.8)	116,881	70,149	66.6
Financial expenses	(142)	(1,062)	(86.6)	(1,323)	(1,806)	(26.7)
Financial income	567	239	137.2	1,560	793	96.7
Foreign exchange gain/ (loss)	3,167	(5,008)	n.m.	(4,834)	(10,035)	(51.8)
Profit before tax and share of results of associated companies	27,317	27,975	(2.4)	112,284	59,101	90.0
Share of results of associated companies	41	-	-	100	67	49.3
Profit before tax	27,358	27,975	(2.2)	112,384	59,168	89.9
Tax (expense)/ credit	(2,324)	2,933	n.m.	(10,156)	284	n.m.
Profit for the period /year	25,034	30,908	(19.0)	102,228	59,452	72.0
Attributable to:						
Equity holders of parent company	25,039	30,987	(19.2)	102,321	59,999	70.5
Minority interest	(5)	(79)	(93.7)	(93)	(547)	(83.0)
	25,034	30,908	(19.0)	102,228	59,452	72.0

n.m. – Not Meaningful

Other notes:

Profit from operations is arrived at after charging /(crediting) the following;

	Q4-08	Q4-07	YTD	YTD
	S\$'000	S\$'000	Q4-08	Q4-07
			S\$'000	S\$'000
1. Depreciation of property, plant and equipment	11,707	11,658	44,526	40,491
2. Allowance for/ (written back of) doubtful trade debts	753	(53)	663	1,538
3. Bad debt written off	-	1,090	410	1,090
4. Allowance for /(written back of) inventory obsolescence	6,098	(4,520)	10,104	3,284
5. Inventories written off/ (written back)	486	(338)	1,351	2,475
6. Directors' remuneration	943	1,131	3,530	3,027
7. Directors' fees	99	106	284	422
8. Operating lease expense	5,217	4,238	20,662	19,598
9. Staff costs *	47,348	47,247	178,597	156,339
10. Loss on disposal of property, plant and equipment	265	70	295	36
11. Impairment of property, plant and equipment	9,232	959	14,109	959
12. Property, plant and equipment written off	677	508	862	508
13. Provision for onerous contracts	3,813	-	3,813	-

* Excludes directors' remuneration, which has been disclosed separately in #6 above.

1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	Group		Company	
	31/12/2008 S\$'000	31/12/2007 S\$'000	31/12/2008 S\$'000	31/12/2007 S\$'000
Property, plant and equipment	282,544	291,075	21,515	24,741
Investment in subsidiaries	-	-	193,119	195,913
Investment in associated companies	2,616	2,815	1,478	1,478
Amounts due from subsidiaries	-	-	-	11,879
Other investment	12	12	12	12
Deferred tax asset	4,381	1,868	-	-
Current assets				
Inventories	114,560	135,858	3,676	6,159
Trade receivables	202,872	253,823	8,683	10,906
Notes receivable	22	2,394	-	-
Other receivables, deposits and prepayments	44,088	35,054	714	957
Amounts due from subsidiaries	-	-	71,885	63,861
Due from related parties (trade)	827	306	-	-
Derivatives	1,197	-	1,160	-
Cash and cash equivalents	131,566	46,764	23,938	4,402
	495,132	474,199	110,056	86,285
Current liabilities				
Trade payables	152,384	205,814	6,966	6,929
Other payables and accruals	62,008	69,579	9,865	6,448
Amounts due to subsidiaries	-	-	44,311	47,678
Amounts due to minority shareholders of subsidiaries	12	23	-	-
Lease obligations, current portion	543	547	55	55
Interest-bearing loans and borrowings	-	27,588	-	20,849
Provision for income tax	5,880	2,480	357	357
Derivatives	21	-	-	-
	220,848	306,031	61,554	82,316
Net current assets	274,284	168,168	48,502	3,969
Non-current liabilities				
Lease obligations, non-current portion	5,136	6,185	25	68
Deferred tax liability	51	708	-	874
	5,187	6,893	25	1,512
Equity				
Share capital	119,725	119,725	119,725	119,725
Other reserves	39,879	19,462	2,869	2,838
Accumulated profits	397,736	316,532	142,007	114,487
	557,340	455,719	264,601	237,050
Minority interest	1,310	1,326	-	-
	558,650	457,045	264,601	237,050

1(b)(ii) Aggregate amount of group's borrowings and debt securities

Amount repayable within one year or less, or on demand

As at 31/12/2008		As at 31/12/2007	
Secured S\$'000	Unsecured S\$'000	Secured S\$'000	Unsecured S\$'000
543	-	547	27,588

Amount repayable after one year

As at 31/12/2008		As at 31/12/2007	
Secured S\$'000	Unsecured S\$'000	Secured S\$'000	Unsecured S\$'000
5,136	-	6,185	-

Lease obligations were secured against the respective leased assets.

1(c) A cash flow statement (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Q4-08	Q4-07	YTD	YTD
	S\$'000	S\$'000	Q4-08	Q4-07
			S\$'000	S\$'000
Cash flows from operating activities				
Profit before tax and share of results of associated companies	27,317	27,975	112,284	59,101
Adjustments for:				
Depreciation of property, plant and equipment	11,707	11,658	44,526	40,491
Loss on disposal of property, plant and equipment	265	70	295	36
Property, plant and equipment written off	677	508	862	508
Impairment of property, plant and equipment	9,232	959	14,109	959
Bad debts written off	-	1,090	410	1,090
Allowance for/ (written back of) doubtful trade debts	753	(53)	663	1,538
Allowance for/ (written back of) inventory obsolescence	6,098	(4,520)	10,104	3,284
Inventory written off/ (written back)	486	(338)	1,351	2,475
Provision for onerous contracts	3,813	-	3,813	-
Interest income	(567)	(239)	(1,560)	(793)
Interest expense	142	1,062	1,323	1,806
Translation difference	(8,473)	951	2,313	4,852
Derivatives	(1,257)	-	(1,176)	-
Equity compensation expenses	-	(8)	31	266
Operating profit before working capital changes	50,193	39,115	189,348	115,613
Decrease / (Increase) in:				
Inventories	9,619	29,952	8,799	(26,202)
Trade receivables	(10,051)	(64,947)	49,721	(49,423)
Notes receivable	4,073	(976)	2,373	(1,722)
Other receivables, deposits and prepayments	7,271	5,856	(9,033)	(12,301)
(Decrease) / increase in:				
Trade payables	(9,464)	(1,365)	(53,430)	37,119
Other payables and accruals	(5,243)	5,514	(12,481)	8,527
Due from/to related parties (trade), net	5	120	(534)	(3,732)
Cash generated from operations	46,403	13,269	174,763	67,879
Income taxes (paid)/ refund	(2,526)	56	(9,928)	(2,318)
Net cash generated from operating activities	43,877	13,325	164,835	65,561

	Q4-08	Q4-07	YTD	YTD
	S\$'000	S\$'000	Q4-08	Q4-07
			S\$'000	S\$'000
Cash flows from investing activities				
Acquisition of a subsidiary, net of cash acquired	-	-	-	(209)
Purchase of property, plant and equipment (Note)	(17,348)	(19,414)	(43,108)	(49,496)
Proceeds from disposal of property, plant and equipment	1,338	1,850	3,889	2,230
Dividends received from an associated company	-	-	300	-
Interest income received	567	239	1,560	793
Net cash used in investing activities	<u>(15,443)</u>	<u>(17,325)</u>	<u>(37,359)</u>	<u>(46,682)</u>
Cash flows from financing activities				
(Payment of)/Proceeds from loans and borrowings	(5,692)	(3,176)	(27,588)	2,377
Repayment of lease obligations	(143)	(22)	(545)	(78)
Dividends paid	-	-	(13,308)	(5,820)
Interest expense paid	(142)	(1,062)	(1,323)	(1,806)
Net cash used in financing activities	<u>(5,977)</u>	<u>(4,260)</u>	<u>(42,764)</u>	<u>(5,327)</u>
Net increase/ (decrease) in cash and cash equivalents	22,457	(8,260)	84,712	13,552
Cash and cash equivalents at beginning of period	109,109	55,024	46,764	33,244
Effect of exchange rate changes on opening cash and cash equivalents	-	-	90	(32)
Cash and cash equivalents at end of period	<u>131,566</u>	<u>46,764</u>	<u>131,566</u>	<u>46,764</u>

Note

Current period additions to property, plant and equipment	18,984	22,098	44,861	59,287
Less : -				
Payable to creditors (Net)	(2,195)	(5,450)	(12,362)	(31,408)
	<u>16,789</u>	<u>16,648</u>	<u>32,499</u>	<u>27,879</u>
Payments for prior period purchase of property, plant and equipment	559	2,766	10,609	21,617
	<u>17,348</u>	<u>19,414</u>	<u>43,108</u>	<u>49,496</u>

1(d)(i) A statement (for the issuer and the group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

(i) Consolidated statement of changes in equity for the 12 months ended 31 December 2008

	Share capital	Capital reserve	Reserve fund	Translation reserve	Accumulated profits	Minority interests	Total
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Balance at 1 January 2008	119,725	2,912	28,694	(12,144)	316,532	1,326	457,045
Currency translation differences	-	-	-	(1,817)	-	(10)	(1,827)
Profit for the period	-	-	-	-	24,679	(41)	24,638
Equity compensation expense	-	31	-	-	-	-	31
Increase in reserve	-	-	47	-	(47)	-	-
Balance at 31 March 2008	119,725	2,943	28,741	(13,961)	341,164	1,275	479,887
Currency translation differences	-	-	-	2,976	-	11	2,987
Profit for the period	-	-	-	-	27,076	(10)	27,066
Increase in reserve	-	-	1,603	-	(1,603)	-	-
Final dividend paid	-	-	-	-	(13,308)	-	(13,308)
Balance at 30 June 2008	119,725	2,943	30,344	(10,985)	353,329	1,276	496,632
Currency translation differences	-	-	-	20,720	-	65	20,785
Profit for the period	-	-	-	-	25,527	(37)	25,490
Increase in reserve	-	-	6	-	(6)	-	-
Balance at 30 September 2008	119,725	2,943	30,350	9,735	378,850	1,304	542,907
Currency translation differences	-	-	-	(9,302)	-	11	(9,291)
Profit for the period	-	-	-	-	25,039	(5)	25,034
Increase in reserve	-	-	6,153	-	(6,153)	-	-
Balance at 31 December 2008	119,725	2,943	36,503	433	397,736	1,310	558,650

(ii) Consolidated statement of changes in equity for the 12 months ended 31 December 2007

	Share capital S\$'000	Capital reserve S\$'000	Reserve fund S\$'000	Translation reserve S\$'000	Accumulated profits S\$'000	Minority interests S\$'000	Total S\$'000
Balance at 1 January 2007	119,725	2,646	21,286	(17,187)	269,777	2,493	398,740
Currency translation differences	-	-	-	(2,276)	-	-	(2,276)
Acquisition of subsidiary	-	-	-	-	-	(636)	(636)
Profit for the period	-	-	-	-	15,072	(276)	14,796
Equity compensation expense	-	(33)	-	-	-	-	(33)
Increase in reserve	-	-	339	66	(405)	-	-
Balance at 31 March 2007	119,725	2,613	21,625	(19,397)	284,444	1,581	410,591
Currency translation differences	-	-	-	10,038	(10)	38	10,066
Profit for the period	-	-	-	-	13,472	(53)	13,419
Equity compensation expense	-	259	-	-	-	-	259
Increase in reserve	-	-	2,081	-	(2,081)	-	-
Final dividend paid	-	-	-	-	(5,820)	-	(5,820)
Balance at 30 June 2007	119,725	2,872	23,706	(9,359)	290,005	1,566	428,515
Currency translation differences	-	-	-	(5,245)	35	(21)	(5,231)
Profit for the period	-	-	-	-	468	(139)	329
Equity compensation expense	-	48	-	-	-	-	48
Balance at 30 September 2007	119,725	2,920	23,706	(14,604)	290,508	1,406	423,661
Currency translation differences	-	-	-	2,460	25	(1)	2,484
Profit for the period	-	-	-	-	30,987	(79)	30,908
Equity compensation expense	-	(8)	-	-	-	-	(8)
Increase in reserve	-	-	4,988	-	(4,988)	-	-
Balance at 31 December 2007	119,725	2,912	28,694	(12,144)	316,532	1,326	457,045

(iii) Statement of changes in equity of the company for the 12 months ended 31 December 2008

	Share capital	Capital reserve	Accumulated profits	Total
	S\$'000	S\$'000	S\$'000	S\$'000
Balance at 1 January 2008	119,725	2,838	114,487	237,050
Loss for the period	-	-	(343)	(343)
Equity compensation expense	-	31	-	31
Balance at 31 March 2008	119,725	2,869	114,144	236,738
Loss for the period	-	-	(2,736)	(2,736)
Final dividend paid	-	-	(13,308)	(13,308)
Balance at 30 June 2008	119,725	2,869	98,100	220,694
Profit for the period	-	-	37,279	37,279
Balance at 30 September 2008	119,725	2,869	135,379	257,973
Profit for the period	-	-	6,628	6,628
Balance at 31 December 2008	119,725	2,869	142,007	264,601

(iv) Statement of changes in equity of the company for the 12 months ended 31 December 2007

	Share capital	Capital reserve	Accumulated profits	Total
	S\$'000	S\$'000	S\$'000	S\$'000
Balance at 1 January 2007	119,725	2,572	26,731	149,028
Loss for the period	-	-	(1,012)	(1,012)
Equity compensation expense	-	(33)	-	(33)
Balance at 31 March 2007	119,725	2,539	25,719	147,983
Profit for the period	-	-	74,171	74,171
Equity compensation expense	-	259	-	259
Final dividend paid	-	-	(5,820)	(5,820)
Balance at 30 June 2007	119,725	2,798	94,070	216,593
Profit for the period	-	-	26,824	26,824
Equity compensation expense	-	48	-	48
Balance at 30 September 2007	119,725	2,846	120,894	243,465
Loss for the period	-	-	(6,407)	(6,407)
Equity compensation expense	-	(8)	-	(8)
Balance at 31 December 2007	119,725	2,838	114,487	237,050

- 1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.**

During the financial year ended 31 December 2008, there has been no increase in the issued and paid-up share capital of the Company.

- 1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.**

The total number of issued ordinary shares excluding treasury shares as at 31 December 2008 was 887,175,000 (2007: 887,175,000).

- 1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.**

The Company has no treasury shares.

- 2. Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.**

The figures have not been reviewed or audited by the Company's auditors.

- 3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).**

Not applicable.

- 4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.**

The accounting policies have been consistently applied by the Group and the Company and are consistent with those used in the previous financial year.

- 5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.**

Not applicable.

- 6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends:-**

- (a) Based on the weighted average number of ordinary shares on issue; and
(b) On a fully diluted basis (detailing any adjustments made to the earnings).

	Q4-08	Q4-07	YTD Q4-08	YTD Q4-07
Operating profit after exceptional items and tax before deducting minority interests as a percentage of revenue	9.2%	9.9%	9.5%	6.1%
Operating profit after tax attributable to members of the company as a percentage of issued capital and reserves at the end of the period	4.5%	6.8%	18.4%	13.2%
Earnings per ordinary share				
(a) Based on weighted average number of ordinary shares in issue (cents)	2.82	3.49	11.53	6.76
(b) On a fully diluted basis (cents)*	2.82	3.49	11.53	6.76

*It is not meaningful to calculate the diluted EPS as the stock option exercise prices are above the current market price.

Earnings per share have been computed based on the share capital of 887,175,000 ordinary shares.

In arriving at the fully diluted earnings per share, only those potential ordinary shares arising from the exercise of options, which will dilute the basic earnings per share of the Group, are included in the computation. There are 2,659,000 options exercisable as at 31 December 2008.

7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-
(a) current financial period reported on; and
(b) immediately preceding financial year :

	Group		Company	
	31/12/2008	31/12/2007	31/12/2008	31/12/2007
	Cents	Cents	Cents	Cents
Net Asset Value per Ordinary Share based on issued share capital at the end of the period	62.82	51.37	29.83	26.72

8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:-

- (a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and**
- (b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.**

Overall Results

FY2008 revenue increased by 10.3% to S\$1,077.1 million compared to FY2007. Revenue growth during the year was largely driven by Wireless Telecommunication (WL) Strategic Business Unit (SBU), where sales increased 29.2%. The Consumer Electronics (CE) SBU, affected by the global economic slowdown, experienced a 14.6% slowdown in sales. Net profit growth outpaced revenue growth and grew 70.5% to S\$102.3 million.

For the quarter ended 31 Dec 2008, revenue decreased 13.2% year-on-year (yoy) to S\$272.1 million while net profit followed suit and dipped 19.2% to S\$25.0 million. On a quarter-on-quarter basis (qoq), revenue in 4Q2008 increased 7.3% to S\$272.1 million compared to the previous in 3Q2008. Net profit was marginally decreased by S\$0.5 million to S\$25.0 million in 4Q2008.

Revenue Analysis

By Strategic Business Unit :

FY2008

Revenue from the Group's WL SBU increased by 29.2% yoy to S\$717.1 million. WL accounted for 66.6% of the Group's total revenue, up from 56.8% in FY2007.

Revenue from the CE SBU decreased by 14.6% yoy to S\$360.0 million due to the global economic slowdown. CE accounted for 33.4% of the Group revenue, down from 43.2% in FY2007.

4Q2008

Revenue from the Group's WL SBU increased slightly by 1.3% yoy but increased by 17.8% qoq to S\$198.7 million. In 4Q2008, the WL SBU accounted for 73.0% of the Group's total revenue, compared to 66.5% in 3Q2008 and 62.6% in 4Q2007.

Revenue from the CE SBU decreased by 13.6% qoq and 37.4% yoy to S\$73.4 million. In 4Q2008, the CE SBU accounted for 27.0% of the Group's total revenue, compared to 33.5% in 3Q2008 and 37.4% in 4Q2007.

Profitability Analysis

FY2008

Gross profit increased sharply by 51.7% to S\$197.4 million outpacing the Group's revenue growth. This increased the Group's gross margin to 18.3% compared to 13.3% in the FY2007. This increase was attributable to the improved financial result of some of the loss-making subsidiaries, better cost control and more diversified customer base.

The Group's operating expenses increased in line with the Group's revenue growth, increasing 9.5% to S\$77.6 million. The Group had a S\$2.9 million of other operating expenses in FY2008, as opposed to the other operating income of S\$10.9 million in FY2007. The difference is mainly due to the impairment provision of S\$14.1 million worth of property, plant and equipment. This is a non-cash expense.

As a result of the operating expenses growing slower than the Group's gross profit, operating profit rose 66.6% to S\$116.9 million in FY2008. Consequently operating margin improved from 7.2% in FY2007 to 10.9% in FY2008.

Pre-tax profits increased 89.9% in FY2008 to S\$112.4 million. For FY2008, however, the Group had to pay a 9.0% tax amounting to S\$10.2 million due to a tax holiday expiring in China. This is opposed to a tax credit of S\$0.3 million that was enjoyed in FY2007. Consequently net profit increased 70.5% to S\$102.3 million for FY2008.

4Q2008

Gross profit increased 9.8% yoy and 28.8% qoq to S\$55.3 million. The Group's gross margins increased to 20.3% in 4Q2008 in comparison to 16.9% in 3Q2008 and 16.1% in 4Q2007.

Operating expenses for 4Q2008 increased 11.6% yoy to S\$23.0 million, in line with revenue growth. When compared qoq, operating expenses grew 22.4%. The underlying reason is a one-off provision of S\$3.8 million for onerous lease contracts.

The Group recorded S\$8.5 million of other operating expenses for 4Q2008 as opposed to other operating income of S\$4.1 million in 4Q2007 and S\$3.9 million in 3Q2008. This is due to the impairment provision of S\$9.2 million worth of property, plant and equipment during 4Q2008, which is a non-cash expense.

Cashflow Analysis

Net cash generated from operating activities before working capital changes was S\$189.3 million in FY2008 as opposed to S\$115.6 million in FY2007. Net cash used in working capital in FY2008 amounted to S\$14.6 million as opposed to S\$47.7 million in FY2007. This improvement in working capital came about mainly by a decrease in inventories and receivables. Consequently this resulted in net cash generated from operating activities improving from S\$65.6 million in FY2007 to S\$164.8 million in FY2008.

Net cash used in investing activities was S\$37.4 million in FY2008 and significantly lower than S\$46.7 million in FY2007. This was mainly due to lower capital expenditure in FY2008. Net cash used in financing activities was S\$42.8 million in FY2008. This was mainly due to repayment of loans amounting to S\$27.6 million and the payment of S\$13.3 million of dividends.

Balance Sheet Analysis

The Group further improved its financial position with a strong cash position of S\$131.6 million and low gearing.

As at 31 December 2008, cash and cash equivalents improved from S\$46.8 million to S\$131.6 million. Gross debt was S\$5.7 million, resulting in a net cash position of S\$125.9 million. Gross gearing improved further to a low of 1.0% in FY2008 from 7.5% in FY2007.

Cash Cycle Analysis

Days	Q4 FY2008	Q3 FY2008	Q4 FY2007
Average Receivables Turnover	65	70	72
Average Inventory Turnover	51	53	56
Average Payables Turnover	63	71	70
Cash Cycle*	53	52	58

- $Cash\ Cycle = Avg\ Receivables\ Turnover + Avg\ Inventory\ Turnover - Avg\ Payables\ Turnover$

The Group's cash cycle increased by 1 day to 53 days in 4Q2008 and improved by 5 days in comparison to 4Q2007. Quarter-on-quarter average receivable days decreased by 5 days, while average inventory days decreased by 2 days. Average payable days shortened by 8 days.

9. Where a forecast, or prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

In the Group's 3Q2008 results announcement made on 4 November 2008, the Group guided for a lower revenue and profit for 4Q2008 in comparison to 4Q2007. The Group also guided that they expect moderately lower revenue and profit for 2H2008 in comparison to 1H2008.

The actual result was in line with our guidance.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

The Group expects lower revenue for Q1-2009 compared to Q1-2008 mainly due to the general economic slowdown. However, the Group aims to maintain similar profitability through better cost control.

The Group would also like to highlight that profitability outlook for FY2009 remains challenging but positive, notwithstanding the dynamic external environment due to the global economic slowdown.

11. Dividend

(a) Current Financial Period Reported on

Any dividend recommended for the current financial period reported on?

Name of Dividend	:	First and Final Dividend
Dividend Type	:	Cash
Dividend Rate	:	2.2 cents per ordinary share
Tax rate	:	Exempt from tax (One-tier corporate tax system)
Total amount payable	:	\$19.518 million

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year?

Name of Dividend	:	First and Final Dividend
Dividend Type	:	Cash
Dividend Rate	:	1.5 cents per ordinary share
Tax rate	:	Exempt from tax (One-tier corporate tax system)
Total amount payable	:	\$13.308 million

(c) Date payable

To be announced later.

(d) Books closure date

To be announced later.

12. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.

PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT

- 13. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediate preceding year.**

By Activities

	PPIM	MDF	Assembly	Eliminations	Consolidated
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
2008 December YTD					
Segment Revenue					
Sales to external customers	494,112	40,468	542,522	-	1,077,102
Intersegmental sales	47,724	-	-	(47,724)	-
	<u>541,836</u>	<u>40,468</u>	<u>542,522</u>	<u>(47,724)</u>	<u>1,077,102</u>
Profit from operations	72,545	3,743	40,593	-	116,881
Finance expense					(1,323)
Finance income					1,560
Foreign exchange loss, net					(4,834)
Share of results of associated companies					<u>100</u>
Profit before tax					112,384
Tax expense					<u>(10,156)</u>
Profit for the year					<u><u>102,228</u></u>
Depreciation of property, plant and equipment	23,286	5,776	15,464		44,526
Other non-cash expenses	19,434	1,196	10,977		31,607

Segmental revenue by Activities, Industries and Geographical Markets

By Activities

	PPIM	MDF	Assembly	Eliminations	Consolidated
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
2007 December YTD					
Segment Revenue					
Sales to external customers	384,269	60,548	531,749	-	976,566
Intersegmental sales	31,902	-	-	(31,902)	-
	<u>416,171</u>	<u>60,548</u>	<u>531,749</u>	<u>(31,902)</u>	<u>976,566</u>
Profit from operations	34,210	8,119	27,820	-	70,149
Finance expense					(1,806)
Finance income					793
Foreign exchange loss, net					(10,035)
Share of results of associated companies					<u>67</u>
Profit before tax					59,168
Tax credit					<u>284</u>
Profit for the year					<u><u>59,452</u></u>
Depreciation of property, plant and equipment	17,384	7,049	16,058		40,491
Other non-cash expenses	3,781	694	2,941		7,416

By Industries

	Segment Revenue			
	Q4-08	Q4-07	YTD	YTD
	S\$'000	S\$'000	Dec-08	Dec-07
	S\$'000	S\$'000	S\$'000	S\$'000
Wireless Telecommunications	198,693	196,068	717,061	555,089
Consumer Electronics & Computing	73,388	117,246	360,041	421,477
	<u>272,081</u>	<u>313,314</u>	<u>1,077,102</u>	<u>976,566</u>

By Geographical Markets

	Segment Revenue			
	Q4-08	Q4-07	YTD	YTD
	S\$'000	S\$'000	Dec-08	Dec-07
	S\$'000	S\$'000	S\$'000	S\$'000
Asia				
PRC	51,745	90,299	265,771	307,142
Singapore	4,227	8,736	16,636	34,724
Malaysia	6,316	5,497	27,800	11,945
Others	6,216	7,964	24,278	23,963
	<u>68,504</u>	<u>112,496</u>	<u>334,485</u>	<u>377,774</u>
Europe	59,237	94,688	278,711	299,484
USA and other parts of the Americas	144,340	106,130	463,906	299,308
	<u>272,081</u>	<u>313,314</u>	<u>1,077,102</u>	<u>976,566</u>

14. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Please refer to paragraph 8.

15. A breakdown of the sales as follows:-

	2008 S\$'000 Group	2007 S\$'000 Group	% Increase/ Decrease Group
(a) Sales reported for first half year	551,493	400,908	38%
(b) Operating profit after tax before deducting minority interests reported for first half year	51,703	28,216	83%
(c) Sales reported for second half year	525,609	575,658	-9%
(d) Operating profit after tax before deducting minority interests reported for second half year	50,525	31,236	62%

16. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year as follows:-

Total Annual Final Dividend

	2008 (S\$'000)	2007 (S\$'000)
Ordinary	19,518	13,308

17. Aggregate value of interested persons transactions entered into during the quarter ended 31 December 2008

Name of interested person	Aggregate value of all interested person transactions during the period under review (excluding transactions less than \$100,000 and transactions conducted under the shareholders mandate pursuant to rule 920)	Aggregate value of all interested person transactions conducted under the shareholders mandate pursuant to rule 920 (excluding transactions less than \$100,000)
Transaction for Purchases of Goods and Services Molex International Inc	-	-

BY ORDER OF THE BOARD

Tan Ping Ping

Company Secretary