



Hi-P Conflict Minerals Policy

Hi-P 冲突矿产政策

Hi-P products, due to customer needs for product functions, will purchase minerals from all over the world through suppliers. These minerals include tin, tantalum, tungsten and gold, cobalt, mica, also known as "CMRT & EMRT". These minerals may originate in part from the conflict-ridden Democratic Republic of the Congo and its neighboring countries ("conflict zones"). And because of these minerals trade, it is considered to have provided funds to local illegal armed groups who are responsible for local conflicts. Therefore, it is also called conflict minerals.

Hi-P 的产品，因客户对产品功能的需要，会通过供应商采购来源于世界各地的矿产。这些矿产包括锡，钽，钨，金，钴，云母，也被称为“CMRT&EMRT”。这些矿产它们部分可能来源于充满冲突的刚果民主共和国及其周边邻国(“冲突地区”)，以及因为这些矿产的一些交易被认为是对那里的冲突负有责任的非法武装组织提供了资金，故也被称为冲突矿产。

Hi-P is committed to exercise due diligence in accordance to OECD Guidance regarding the source and chain of custody of such minerals, and satisfied the reporting and sourcing of this requirements.

Hi-P 承诺按照经合组织的指南对此类矿产的来源和供应链进行尽职调查，并满足报告和采购的要求。

Hi-P expects that its suppliers have adopted policy which is consistent with OECD Due Diligence Guidance. Hi-P have developed processes in place to identify the source of the Conflict Minerals contained in their products, and confirm that those minerals are not originating from conflict-affected and high-risk areas. In addition, the smelters and refineries used have been confirmed as "conflict-free" by independent 3rd party organizations or auditing agencies.

Hi-P 期望自身的供应商可以接受这个与 OECD 尽职调查指南保持一致的政策。在适当时制定了流程来确定产品中所包含的冲突矿物的来源，并非来源于受冲突影响和高风险区域，且使用的冶炼厂、精炼厂已经被独立的第三方组织或审核机构确认为“无冲突”。

Hi-P will seek alternative sources of these 3TG minerals if any of our suppliers are unable to provide due diligence reports that the minerals used in the manufacture of their products are conflict-free.

如果我们的任何供应商不能提供产品制造中使用的矿产是符合没有冲突的尽职调查报告，Hi-P 将会寻找这些矿产的替代来源。

Hi-P is committed to communicating its conflict minerals policy to all subcontractors and suppliers. The minerals purchased from suppliers comply with the OECD's conflict minerals control requirements and will not directly or indirectly benefit armed groups that seriously violate human rights in the Democratic Republic of the Congo and its surrounding countries.

赫比承诺向所有的分包商和供应商传达冲突矿产的政策，从供应商处采购的矿产符合经合组织的冲突矿产管控要求，不会直接或间接使得在刚果民主共和国及其周边国家的严重反人权的武装组织获得利益。