



Hi-P Environment, Health, Safety Policy

Hi-P is committed to minimize risks to the environment as well as health and safety of our employees and others involved in its operations. To this end, the company is committed to Environment, Health and Safety (EHS) through:

1. Compliance with applicable laws and regulations:

Implementing systems, programs and measures to ensure compliance with all applicable laws and regulations.

2. Minimize risks to the environment:

Control emissions and minimize wastes arising from its operations; design, operate and maintain facilities to this end.

3. Emphasis on preventive measures:

We firmly believe that all industrial accidents and occupational diseases are preventable. We will strive continuously to improve via identifying and managing safety and health risks associated with its activities.

4. Continuous improvement:

Undertaking appropriate reviews and evaluation of its performance in the areas of EHS to identify opportunities for continuous improvement.

5. Staff awareness:

Improve EHS awareness of company personnel and others involved in its operations through regular communication and training.