



Hi-P Conflict Minerals Policy

Hi-P 冲突矿产政策

Hi-P's products, like many other high-tech companies, contain various metals that were purchased from third-party vendors and originate from all over the world. These metals include tin, tantalum, tungsten and gold, which are known as "3TG" which also referred to as "conflict minerals." These metals have been labeled "conflict minerals" because they are sourced, in part, from the conflict-laden Democratic Republic of Congo and adjoining countries (the "Conflict Region"), and because some of the trading of these metals is believed to be funding the illegal armed groups responsible for the conflict there.

Hi-P的产品，就像许多其他高科技公司，含有各种采购自第三方供应商和来源于世界各地的金属。这些金属包括锡，钽，钨和金，被称为“3TG”，也被称为冲突金属。这些金属被贴上了“冲突矿物”的标签，因为它们的来源，部分来自于充满冲突的刚果民主共和国及其周边邻国(“冲突地区”)，以及因为这些金属的一些交易被认为是对那里的冲突负有责任的非法武装组织提供了资金。

Hi-P is committed to exercise due diligence in accordance to OECD Guidance regarding the source and chain of custody of such metals, and satisfied the reporting and sourcing of this requirements.

Hi-p承诺按照经合组织的指南对此类金属的来源和供应链进行尽职调查，并满足报告和采购的要求。

Hi-P expects that its suppliers have adopted policy which is consistent with OECD Due Diligence Guidance and have developed processes in place to identify the source of the Conflict Minerals contained in their products, and that those metals are validated "conflict-free" by independent third-party organization or audit program.

Hi-P期望自身的供应商可以接受这个与OECD尽职调查指南保持一致的政策，在适当时已经制定了流程来确定它们产品中所包含的冲突矿物的来源，而那些金属已经被独立的第三方组织或审核机构确认为“无冲突”。

Hi-P will seek alternative sources of these 3TG metals if any of our suppliers cannot demonstrate sufficient due diligence documenting that the metals used in the

manufacture of our products are conflict-free.

Hi-P将会寻找这些3TG金属的替代来源，如果我们的任何供应商不能充分提供证明产品制造中使用的金属是没有冲突的尽职调查文件。

Hip is committed to communicate CMRT policy with all our subcontractors and suppliers.

赫比承诺向所有的分包商和供应商传达冲突矿产的政策

Hip is committed that the supplier not to source 3TG that directly or indirectly benefit armed groups that are perpetrators of serious human rights abuse in the DRC or an adjoining country.

赫比承诺从供应商采购来的 3TG 不会直接或间接使得在刚果民主共和国及其周边国家的严重反人权的武装组织获得利益。

Hip ensure the supplier does not ban all minerals from the DRC or an adjoining country.

赫比确保不会禁止供应商从刚果民主共和国及其周边国家采购所有矿产。